DRAFT Equality Impact Analysis (EIA) of main budget proposals for

The Environment Department

EN 1 - Intelligent Street Lighting Energy Management - £15,000

- 1. Install sensors on street lighting (street lamps, illuminated signs and bollards) in order to remotely control hours and levels of illumination. Requires circa £1.1m of one-off investment (invest to save initiative).
- 2. Levels of illumination are driven by the preference of local residents (i.e. in accordance with levels of natural daylight) and does not vary according to any particular group with protected characteristics.
- 3. It is believed that this proposal has a neutral impact on those with protected characteristics.

EN 2 - New Leisure Contract - £174,000

- 4. Increased income from the new Leisure Contract. Capital investment in the sports facilities at Lillie Road Fitness Centre and Phoenix Leisure Centre is expected to increase use of the facilities and therefore increase the amount of income generated by the contractor (of which the council gets a share). This proposal requires one-off investment of £1.5m.
- 5. The proposal has a neutral impact on those with protected characteristics as the facilities are public leisure facilities available for all to use (charged for at the point of use).

EN 3 - Maximise Pest Control Income - £35,000

- 6. The Pest Control service is a paid for service available to the wider public and businesses. Provision of the service does not vary according to any particular group with protected characteristics.
- 7. This proposal has a neutral impact on those with protected characteristics.